

**Izabela Pilżys** – graduated from Faculty of Law at Warsaw University as well as from postgraduate studies in Human Resource Management at University of Łódź. She accomplished also an advanced Business Trainer course organised by Business Trainers' School MODERATOR S.C. and obtained International Coach Certificate from International Coach Certification.

Izabela has been dealing with business on managerial positions in the field of HRM for over 15 years. Currently she works as a business trainer and is also an owner of HR partners – company supporting renowned enterprises in the field of HR consultancy and training.

She possesses vast experience in the scope of recruitment, selection, communication, labour relations, training and coaching employees. She worked for very large business organisations (over 3000 employees). In the HR field she also cooperated in creation of greenfield projects for 4 factories in Poland.

She is a certified ICC (International Coach Community) coach with a large experience in coaching of management.

Izabela has got a wide training experience related to all the aspects of labour management and soft HRM (trainings for top and middle management as well as for employees at lower operational levels).

She is a lecturer on postgraduate studies in Human Resource Management at Management Faculty at University of Łódź, as well as at Faculty of Management and Organisation at Technical University of Łódź. She is a lecturer at Technical University of Łódź at International Faculty of Engineering for Business and Technology MSc course. She is also a lecturer at Clark University; she runs classes at Mini MBA Management Studies in Polish-American Management Centre. She specialises in trainings concerning managerial skills, influencing others, motivating, interpersonal communication, teambuilding, time management, HRM, recruitment and selection, Assessment Centre, Development Programmes, performance appraisal systems, appraisal meeting, motivational systems, labour law, self-presentation and public performance, customer service.